



The Art of Cultural Transformation

1. Cultural Reflection Exercise

Purpose:

This exercise is intended to guide you through a reflection on several important yet introductory aspects of culture. The topics being discussed in this exercise will be revisited and revised (potentially) in a later module. Please:

- Reflect on the questions below
- Be prepared to discuss with a breakout group as well as the larger group at the upcoming in-person session

Here are the questions:

1. How do you define Culture?
2. How do you believe Culture comes into being?
3. How do you think it is transformed?
4. How do you think your actions related to the principles of CD leadership have affected your current culture?
5. How do you think the Covid crisis has affected your corporate culture?
6. Name a strong positive and a strong negative aspect in your organization that you believe set or influence your workplace culture today.

