



The Art of Cultural Transformation

4. Reflections on Interactions and Processes

Purpose:

This exercise is intended to guide you through a reflection on several important aspects of cultural interplay. Please:

- In your breakout groups, discuss the questions below
- Be prepared to discuss with the larger group

Here are the questions:

1. Please tell of a time when an *interaction* in your workplace either purposely or unwittingly created a social condition that affected corporate culture.
2. Please tell of a time when a *process* undertaken in your workplace either purposely or unwittingly created a social condition that affected corporate culture.
3. Can anything be done to serve as correctives to these changes to culture?

