



**The Art of Transformative Leadership  
Pre-Workshop Worksheet**

- 1) What does Leadership mean to you?
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
- 2) What does Leadership mean in your municipal context (if different)?
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
- 3) What do you think are the core competencies required for the job?
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
- 4) What are the main challenges you perceive in achieving these competencies?