



The Art of Transformative Leadership

1. Deep Thoughts on Leadership

Purpose:

This exercise is intended to guide you through a reflection on several important yet introductory aspects of leadership. The topics being discussed in this exercise will be revisited and revised (potentially) in a later module. Please:

- Complete the questions below (no more than 250 words per question)
- Discuss them with your group members
- Be prepared to discuss with the larger group at the upcoming in-person session

Here are the questions:

1. Provide a reflection on your understanding of *form vs content*. Please relate that understanding to the notion of leadership and leadership development.
2. We are told that direct reports look to us for security and a sense of stability, how can we confer that to them when we know “the plane never lands”?
3. Please explore to extent you compartmentalize yourself into “me-at-home” versus “me-at-work”. What concerns you about removing that compartmentalization and remaining truly authentic in all contexts?
4. Explore your thoughts and impressions on the notion that leadership “contains within it an unmistakable parental component”.
5. Please discuss the notion of leadership character, and what it means to you?

